

ENVIRONMENTAL POLICY

Infinity Group is a professional and environmentally conscious company operating in the IT and telecommunications sector providing services, consultancy and support to UK businesses. We acknowledge the impact that our operations may potentially have on the environment.

The organisation fully commits to the following:

- protecting the environment
- determining legal compliance obligations and ensuring operations are completed in accordance with them and evaluated regularly via a legal register
- continually improving the environmental management system to enhance environmental performance through objectives and targets, and qualifying this during Management Reviews
- evaluating the fulfilment of legal and other compliance obligations
- implementing and maintaining an environmental management system that is in compliance with ISO 14001: 2015
- correcting non-conformities in a timely manner
- allocating suitable and sufficient resources which will enable the company to achieve its environmental aims and objectives
- preventing pollution, reducing waste and ensuring that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna
- considering the effects that our operations may have on the local community
- taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts identified in our aspects register
- promoting environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures
- completing internal audits and following a path of continual improvement
- ensuring that directors and management are fully engaged in the management of environmental issues
- ensuring effective and expedient incident control, investigation and reporting
- assessing and, where practicable to do so, reducing the environmental impact of the company's products and services.

Directors, management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes



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co-operating with management on any environment-related matter. The Directors have overall responsibility and accountability for environmental matters.

Lisa Herbert (Managing Director)

A handwritten signature in black ink, appearing to read "L. Herbert", written over a blue horizontal line.

Date of revision:

A handwritten date in black ink, "2024/01/13", written over a blue horizontal line.